CONFERENCE ON ASIAN PACIFIC AMERICAN LEADERSHIP

LEADERSHIP & EMPOWERMENT
INTERNSHIPS & SCHOLARSHIPS
SERVICE & COMMUNITY

2014 Impact Report
ABOUT US
The Conference on Asian Pacific American Leadership (CAPAL) is a 501(c)(3) nonprofit, nonpartisan, educational and professional organization dedicated to building leadership and public policy knowledge within the Asian Pacific American (APA) community. Its mission is to promote APA interests and success in public service careers, to provide information and education on policy issues affecting the APA community and to serve the APA community at large.

OUR PROGRAMS

Washington Leadership Program (WLP)
Each summer, CAPAL organizes a 7-week, free evening leadership training program to supplement a Washington, DC internship experience. For the last two decades, WLP has been the only educational and leadership development working series in the city that focuses specifically on the APA community and our role in public policy.

Internships and Scholarships
CAPAL’s Federal Internship Program places highly qualified interns in the Federal Government each summer. The Scholarship Program provides scholarships for students who attain their own internships in the public sector and demonstrate financial need. Positions are open to all majors and given to students who demonstrate leadership and commitment to public service in the APA community. Through these opportunities, CAPAL has given hundreds of interns first-hand experience in public service work.

Professional Development
CAPAL organizes regular professional development and leadership programming in the Washington, DC area. Quarterly happy hours bring together APA professionals for networking, while the APA Leadership Roundtable Discussions invite APA leaders in government, policy and nonprofit work to explore and reflect on their own careers in public service with the larger community. Events draw several hundred attendees and are open to professionals from all sectors who have an interest in public service and the APA community.

2013 Financial Summary

<table>
<thead>
<tr>
<th>Category</th>
<th>Revenue</th>
<th>Expenses</th>
<th>2013 Financial Summary</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Total</td>
<td>$156,617</td>
<td>$183,314</td>
</tr>
<tr>
<td>Public Service Fellow</td>
<td>$125,640</td>
<td>69%</td>
<td></td>
</tr>
<tr>
<td>Corporations</td>
<td>$26,236</td>
<td>14%</td>
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<tr>
<td>Individuals &amp; Others</td>
<td>$31,438</td>
<td>17%</td>
<td></td>
</tr>
<tr>
<td>Total</td>
<td>$156,617</td>
<td>100%</td>
<td>$183,314</td>
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<tr>
<td>Administrative</td>
<td>$16,744</td>
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<td>Special Events and Professional</td>
<td>$33,394</td>
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<tr>
<td>WLP</td>
<td>$9,834</td>
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<tr>
<td>Scholarships &amp; Internships</td>
<td>$67,341</td>
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<tr>
<td>Public Service Fellow</td>
<td>$29,304</td>
<td>19%</td>
<td></td>
</tr>
</tbody>
</table>

I have always wanted to pursue a career in public service. My interest in this path stemmed from my family’s life experiences and struggles as refugees in an underserved neighborhood where gang violence and racial conflicts were prevalent. My CAPAL internship has strengthened my passion to continue to serve my community in Sacramento, CA.

Dan Lam, Chair

CAPAL continues to leverage its institutional knowledge and network to provide life changing opportunities to hundreds of young APA leaders. I have witnessed what a group of volunteers can do for our community; I am proud of our accomplishments, and we couldn’t have done it without our supporters.

Simon Vue, 2014 USDA Forest Service Intern

"I have always wanted to pursue a career in public service. My interest in this path stemmed from my family’s life experiences and struggles as refugees in an underserved neighborhood where gang violence and racial conflicts were prevalent. My CAPAL internship has strengthened my passion to continue to serve my community in Sacramento, CA."

Simon Vue, 2014 USDA Forest Service Intern
My summer in Vallejo, CA working with the US Forest Service has been fantastic in opening doors to enriching opportunities! I had the chance to attend conferences, visit offices of environmental and government organizations, coordinate a region-wide sustainability contest, volunteer for a fire prevention program, and take the lead on a number of project deliverables.

Sophia Lin, 2014 USDA Forest Service Intern

Our Accomplishments

• CAPAL’s third year partnering with the White House Initiative on Asian Americans and Pacific Islanders has brought exciting speakers to our APA Leadership Roundtable Discussion Series, including Uzra Zeya, Deputy Chief of Mission and Charge d’Affaires at US Embassy Paris, and Maulik Pancholy, Commissioner on the President’s Advisory Commission on Asian Americans and Pacific Islanders and known for playing Jonathan on the award-winning NBC comedy 30 rock.

• CAPAL’s internship and scholarship opportunities to students seeking experience in the public sector totaled over $80,000 in 2014 awards. This year’s class of 23 scholars and interns marks the largest in CAPAL history.

• CAPAL’s Washington Leadership Program drew an average of 110 attendees for each session. Interns heard from experts in fields such as mental health, immigration and coalition building.

• The 5th Annual APA Career Fair brought over 150 young professionals to 20 Federal and local government agency and nonprofit employers interested in recruiting top APA talent.

• We have strengthened our organizational capacity with CAPAL’s third full-time Public Service Fellow and first-ever permanent Program Manager position. Our full time staff will ease the transfer of knowledge and skills during CAPAL’s annual leadership transitions.
Get Involved

Donate

With your support, CAPAL continues to grow its programming and make an impact on the APA community. Make a donation of any size today to help ensure CAPAL’s success for another 25 years!

Donations can be made online through our website at www.capal.org or sending a check to PO Box 65073, Washington, DC 20035.

Be a Sponsor

CAPAL welcomes the opportunity to discuss sponsorships with your organization, government agency or business. We have year-round, diverse and flexible opportunities; please email Elizabeth Thompson, Program Manager at elizabeth.thompson@capal.org for more information.

Join our Board of Directors

Promote CAPAL’s mission and purpose by leading its programs and services, strengthening its infrastructure and internal capacity and participating in fundraising and recruitment efforts. CAPAL recruits new members annually and seeks DC-based individuals from a variety of fields who have a passion for giving back to the APA community.

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Acknowledgements

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